The SNP sets 'women's issues, women's equality, right at the heart of everything the Scottish government does'.

It prides itself on standing for 'gender equality', but this 'equality' does not include the many areas in which men and boys are disadvantaged.

This disregard for the needs of men is blatantly obvious on the government's Gender Equality website.

It focuses exclusively on women by 'pushing for more women in senior roles, closing the alleged 'gender wage gap', urging more women into science, technology and mathematics - the only areas in which women do no yet outnumber men, and reducing violence against women and girls (but not against men and boys).

The only men's issue addressed is encouraging men into full time parenting (to reverse traditional gender roles and keep mothers in the workplace).

The Government states: "Our work on gender equality concentrates largely on women's issues because women disproportionately experience discrimination and inequality."

Really? Is it that simple? The facts indicate a more complex reality.

73% of suicides in Scotland are men - 581 men killed themselves in 2018.

70% of homicide victims are men. The majority of victims of violent crime are men, yet there is only a strategy to reduce violence against women and girls, not against men and boys.

**80% of rough sleepers** are men, but it is women who are being focused on to receive preferential treatment regarding housing.

Men accounted for 69% of all drug-related deaths in 2019 and men are the majority of people suffering from drug and alcohol addiction.

Boys in Scotland underperform at all levels of education compared to girls; they are more likely to 'drop out' and less likely to attend higher education.

While **35% of victims of domestic abuse** are men, only 1% of funding is dedicated to male victims of abuse.

20% of Scotland's children grow up without their father in the home. After relationship breakdown, fathers are often forced out of their children's life. This has detrimental effects on the children, the fathers and on wider society.



The gender wage gap is just a result of men and women tending to make different choices, flowing from different interests and priorities, yet the government is making huge efforts to solve this alleged problem.

Meanwhile, issues that disproportionately affect men and boys are ignored due to the government's exclusive focus on women's equality.

In contrast to the sexist approach of the SNP, which is unchallenged by the other Holyrood parties, the Scottish Family Party would seek the wellbeing of all, regardless of gender.

We reject the unnecessary battle-of-thesexes mentality that dominates Scottish politics. Instead, we would simply promote the good of everyone in Scotland.

## **Our Gender Equality Policy**

Feminists in the past fought some grave injustices in the UK, as they do in many other countries today. However, much contemporary 'gender equality' campaigning in Scotland is misguided.

Men and women, on average, tend to have different priorities and interests. This diversity is positive and creative, not a problem to eliminate. We do not want to squeeze the sexes into uniformity, but to support men and women as they fulfil their own vision for their lives.

Gender imbalances in many areas of study and lines of work are not a problem to solve, but a natural manifestation of men and women freely following their own inclinations and ambitions.

Compared to women, men tend to work longer hours, are more willing to sacrifice job security for career advancement, do more dangerous jobs, and take fewer career breaks. Women often want to devote themselves more to family life. The "Gender Pay Gap" is by and large a reflection of the natural differences between men and women, and no government action is required to address it.

We do not support gender quotas in business, education or politics and would seek to repeal legislation that already discriminates in this way.

For more of our policies relating to men and women, see our website.

## **Filling the Void in Scottish Politics**

The fundamental values that underpin our society are being eroded. We present a better vision for the future of Scotland.

We offer fresh perspectives that could help solve deeply ingrained problems, and policies that could enable people of all ages to flourish as they pursue their path through life.

Our foundational philosophy is quite distinct from the current Holyrood parties.

We seek to bring common sense, wisdom, justice, truth, decency, integrity and virtue into political debate and, ultimately, into the Scottish Parliament.

Please join us in making our dream a reality. You can become a member through our website. We'd value your support and we'd love to meet you.

- @scottishfamily
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## Gender Equality? What about men?



